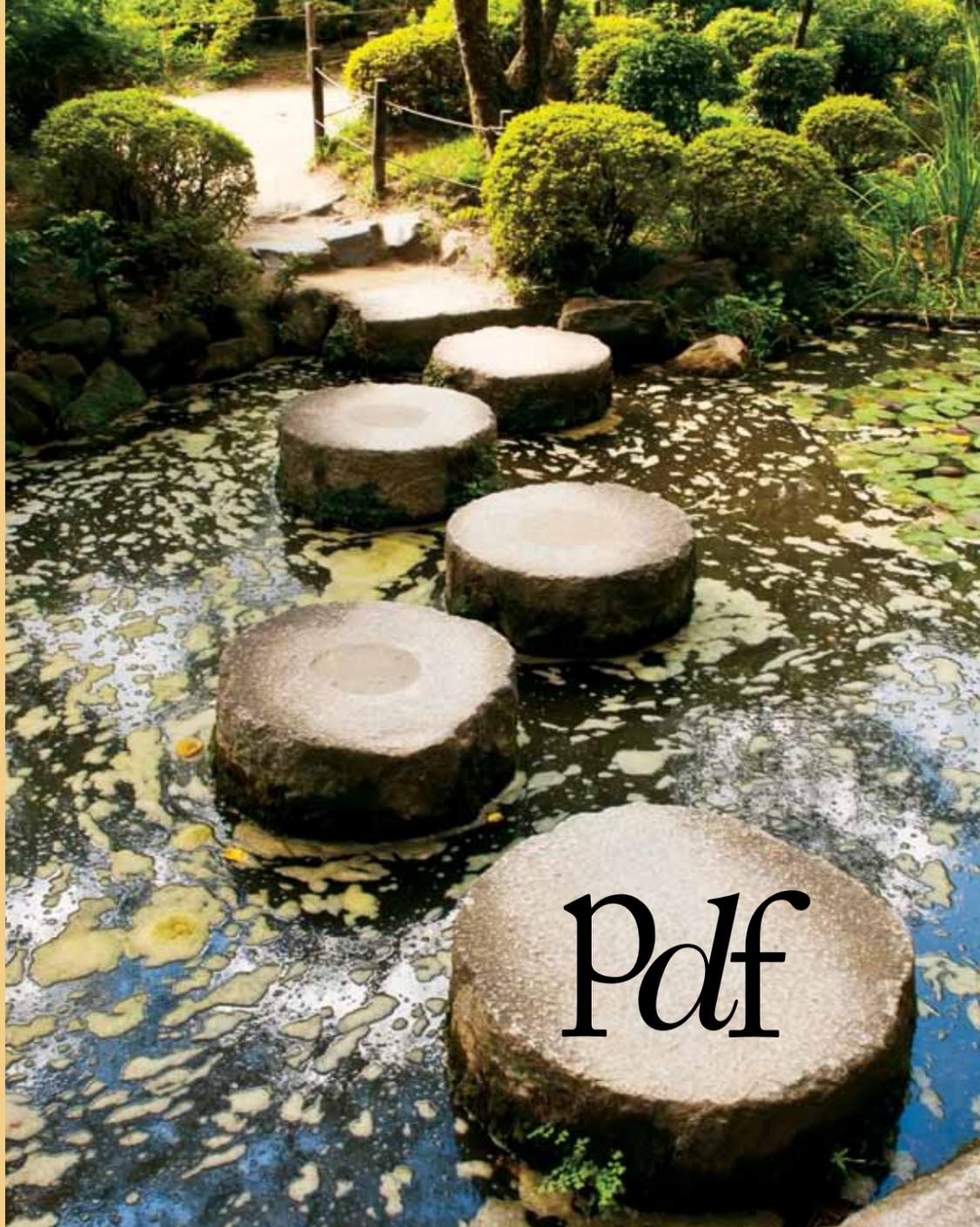


The Peace Development Fund is a donor-supported public foundation whose grants, training and other resources work to build the capacity of community-based organizations as partners in the human rights and social justice movements. With your gift we nourish, foster and encourage the diverse, self-sustaining and economically viable communities that are essential to building a peaceful, just and equitable world.



THE SUSTAINABILITY PROJECT

PEACE DEVELOPMENT FUND
2014 ANNUAL REPORT

www.peacedevelopmentfund.org

PEACE THROUGH JUSTICE



PDF Board: (SEATED FROM LEFT) Tina Reynolds, Ali El-Issa, Iva Kaufman; (STANDING FROM LEFT) Teresa Juarez, Lori Goodman, Esmeralda Brown.

Board of Directors

Esmeralda Brown, New York, NY
Ali El-Issa, *Treasurer*, Brooklyn, NY
Lori Goodman, Durango, CO
Teresa Juarez, *President*, Chimayo, NM
Iva Kaufman, New York, NY
Tina Reynolds, *Secretary*, Brooklyn, NY

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And thanks to our interns and workstudy students no longer at PDF but whose contributions were essential to our success: Leah Hammond and Tara Smith.
(labor donated)



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San Francisco, CA 94140-0250
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Peace Development Fund's Technical Assistance Training Program

THE SUSTAINABILITY PROJECT

GRANTS ARE ONLY ONE PIECE of the puzzle for sustainability. Ensuring sustainability really means making sure that the goals of the organization continue to be met. We know that helping grantees to accomplish their mission and vision requires more than just money.

As a foundation, we see ourselves as both learners and teachers. We face the power dynamic of funder and grantee and attempt to level the playing field by engaging as partners in a joint endeavor. This process is dynamic and flexible, where we can be responsive to opportunities for collective action, for understanding and responding to obstacles and set-backs, and able to engage in strategic thinking, planning, and action.

REFLECTING PDF'S COMMITMENT to partnering with our grantees, PDF surveyed them in 2012 to determine their needs for grants and training. We knew that because of the financial crisis, many grantees that had been on the upswing prior to 2008 were struggling. With responses in hand, the Board of Directors decided to create a grant cycle within the Community Organizing grants program for technical assistance. PDF made grants in 2012–2013 totaling \$75,000 over three grant cycles with technical assistance grants up to \$2,500 per grantee. But it wasn't enough to overcome the devastation groups suffered from the Great Recession.

Both in the survey and in their final reports to PDF, grantees identified three major capacity-building needs: fundraising from individual donors/major gifts, financial literacy and board development. With this input, PDF's Board voted to establish The Sustainability Project: a three-year technical assistance program for grantees who received funding from PDF within the last seven years, and with organizational budgets of less than \$250,000.

PDF's Exchange Project (1984–2001)

PDF has been a pioneer in training grassroots groups. For example, PDF's Exchange Project (1984–2001) trained more than 1,100 groups (and more than 3,500 people) in such areas as fund-raising (Kim Klein was the featured trainer in the first fund-raising workshop), organizational development, strategic planning, dismantling racism and other skills development areas. Even today, past participants continue to praise the training that they received as a result of The Exchange Project. (See <http://peacedevelopmentfund.wordpress.com/groups-trained/> for list of groups trained.)

The Sustainability Project

In 2013, PDF embarked on a new and unique training program that builds on The Exchange Project: **The Sustainability Project**. PDF has developed and tested three new curriculum modules to help grantees improve their fund-raising capacity, board development and financial management. Since January 1, 2014, we are providing grantees one module each year (or on an accelerated schedule if they meet their goals established in the first year). All of the grantees continue to receive one-on-one coaching throughout the program.

Unlike other organizations providing technical assistance, this training takes place on site at the grantees' offices (or homes), so that PDF trainers may do an assessment as well as tailor the training to a

“We are honored to be one of the selected grantees in The Sustainability Project. It is humbling in the context of all the other groups PDF funds. We want to make sure we make the most of this training.”

CULTURE OF PEACE ALLIANCE

particular organization's needs. PDF trainers work directly with the grantees, their board, staff and key volunteers, not just new staff or a few staff. This encourages learning throughout the organization, and for small groups with only a few staff who are dependent on volunteers, it spreads the work around.

As small organizations, these are also the groups that mainstream consultants, who could be providing training, push aside. Fran Tarr, founder of **Breaking Walls**, tells of trying to participate in an on-line series of individual fund-raising webinars. She was told that Breaking Walls, a three year old group with a budget of \$100,000, is too small an organization to profit from such support at this point. Christine Ahn, executive director of **Women Cross the DMZ**, spoke for many of The Sustainability Project applicants when she said, “I desperately need some help with a strategy to target individual donors. I need 3-S's: structure, systems and strategy!”

PDF accepted five applicants into The Sustainability Project in spring 2014 and two in fall 2014. They are diverse in terms of longevity, issues and needs. Two are in Springfield, MA; one is in Tucson, AZ with seven affiliates in the southwest; two are national and based in San Francisco or Honolulu; one is international with projects in New York City, Cape Town and Berlin; and the last is a statewide organization in Nashville, TN.

OUR FIRST MODULE has been “Individual Giving: How to set up an individual donor campaign.” In a typical campaign, approximately 90 percent of funding comes from private sources, including small family foundations. In fact, *Giving USA* reports that individuals contribute 81.2 percent of philanthropic dollars, and an additional 6.8 percent through bequests; corporations give 4.7 percent and foundations give 7.3 percent. So for organizations putting all their fund-raising efforts into writing grants, they were missing 80–90 percent of donors. This module helps the groups develop a fund-raising plan and determine which individual donor fund-raising strategies to focus on (e.g., acquiring new donors, asking for major gifts, seeking smaller gifts), set goals and create a system for collecting information, building the relationship and stewardship. Because the training is tailored for each group's needs, one group may work more on crowdfunding, or researching prospective donors, or developing a fund-raising database, in addition to individual donor solicitation.

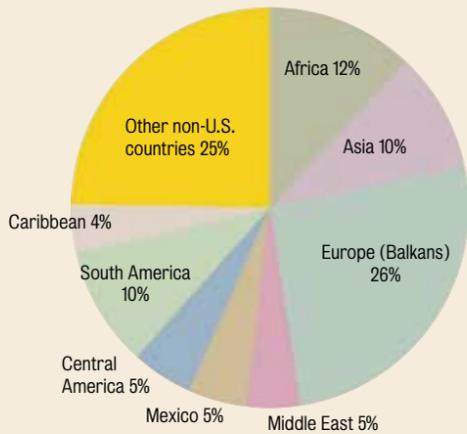
Despite some initial skepticism from the organizations themselves about whether or not they could do individual donor fund-raising (“too

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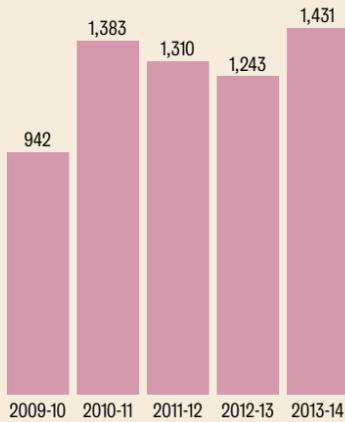
GRANT AND DONOR HIGHLIGHTS

Though PDF's grants programs are primarily U.S.-based, through our Donor Advised, Community Advised and Fiscal Sponsorship programs, PDF made grants of \$279,761 outside of the U.S. in the following regions:

WORLDWIDE GRANTS



INCREASE IN PDF DONORS THIS YEAR



Statement of Financial Position 2013–14

unaudited October 2014

Statement of Financial Position

June 30, 2014

Assets

Current Assets

| | |
|-----------------------------|----------------|
| Cash and Cash Equivalents | \$388,724 |
| Time Deposits | 15,170 |
| Investments at Fair Value | 223,218 |
| Prepaid Expenses | 312 |
| Total Current Assets | 627,424 |

Property and Equipment

| | |
|-----------------------------------|----------------|
| Building Improvements | 232,904 |
| Furniture and Equipment | 211,333 |
| Building | 175,000 |
| | 619,237 |
| Less Accumulated Depreciation | (343,462) |
| Net Property and Equipment | 275,775 |

Total Assets

\$903,199

Liabilities and Net Assets

Current Liabilities

| | |
|----------------------------------|--------------|
| Grants and Accounts Payable | \$6,450 |
| Total Current Liabilities | 6,450 |
| Total Liabilities | 6,450 |

Net Assets

| | |
|-------------------------|----------------|
| Unrestricted | 388,090 |
| Temporarily Restricted | 508,659 |
| Total Net Assets | 896,749 |

Total Liabilities and Net Assets

\$903,199

Statement of Activities

Year Ended June 30, 2014

| | Unrestricted | Temporarily Restricted | Total |
|--|------------------|------------------------|------------------|
| Revenues, Gains and Other Support | | | |
| Contributions: | | | |
| Individuals | \$322,417 | \$1,055,708 | \$1,378,125 |
| Foundations | 109,710 | 512,151 | 621,861 |
| Total Contributions | 432,127 | 1,567,859 | 1,999,986 |
| Administrative Fees | 98,828 | | 98,828 |
| Gain (Loss) on Investments | | 16,788 | 16,788 |
| Interest & Dividend Income | 94 | 11,379 | 11,473 |
| Rental Income | 6,763 | | 6,763 |
| Other Income | 4,213 | | 4,213 |
| Special Events | 570 | | 570 |
| In-Kind Income | 300 | | 300 |
| | 110,768 | 28,157 | 138,925 |
| Revenues, Gains and Other Support | 542,895 | 1,596,016 | 2,138,911 |
| Net Assets Released from Restrictions | | | |
| Satisfaction of Program Restrictions | 1,400,668 | (1,400,668) | – |
| Total Revenues, Gains and Other Support | 1,943,563 | 195,348 | 2,138,911 |
| Expenses | | | |
| Program Expenses | 1,674,358 | | 1,674,358 |
| Development Expenses | 85,769 | | 85,769 |
| Management Expenses | 69,225 | | 69,225 |
| Total Expenses | 1,829,352 | | 1,829,352 |
| Change in Net Assets | 114,211 | 195,348 | 309,559 |
| Net Assets at Beginning of Year | 273,879 | 313,311 | 587,190 |
| Net Assets at End of Year | \$388,090 | \$508,659 | \$896,749 |

THE SUSTAINABILITY PROJECT

CONTINUED FROM FRONT

small, too overwhelmed”), the groups already report success since their spring training. Anne Richmond, executive director of **Gardening the Community** told us recently, “One of our prospective major donors contacted me and we spoke and we ended up with an anonymous \$12,000 gift! So I am pretty psyched.”

Another program participant reported:

“**Prison Radio**’s dedicated core staff of producers work to bring 30+ prison correspondents’ voices to life and the airwaves. The vast majority of staff are volunteers, and we work from offices all over the U.S. PDF’s on-site workshop was the first time our staff had come together to strategically plan how to support our dynamic program with sustainable fund-raising techniques. The two-day meeting revitalized and kick started our outreach methods.

“We were able to brainstorm, train and hone our focus on galvanizing our diverse base into stakeholders. Repeatedly throughout the weekend our volunteers emphasized how we could deepen our relationship with our constituents through using social media. Honestly, as the core staff director, I listened but was feeling overwhelmed.

“But by the end of the weekend, I was convinced. We launched our weekly eblast shortly after the gathering. Thirteen weeks later we had an emergency equipment failure that we had to fix to continue broadcasting. Within 72 hours, in response to our eblast, we raised \$10,000 from more than 100 people. Jackson Browne’s assistant called and asked if she could FedEx a check or did I need his credit card number. This deepening of our relationship with our core constituents would not have happened without PDF’s workshop.” Noelle Hanrahan

Finally, from Ann Yellot, “Over Memorial Day weekend, PDF came to Tucson to bring the first of a three-part technical assistance training program to the **Culture of Peace Alliance (COPA)**. In addition to sharing key skills and information with regard to fund development, especially donor giving, PDF’s trainer skillfully facilitated our group so that everyone really got the awareness of how we can strengthen each of our peace-building programs that are connected with COPA by focusing more on collaborative ventures and approaches. This was a huge step forward for our decade-old group.

“The movement toward a much more collaborative approach to marketing, financial management and funding for all of COPA’s affiliates and sponsored groups is directly related to the TA session we had with PDF in May. I am imagining that it will take until November for us to be ready to start on an integrated fund-raising campaign for all of COPA. THANKS PEACE DEVELOPMENT FUND!”

Success Comes Quickly

PDF’s ally, the Crossroads Fund, has found that working with one grantee at a time (PDF’s model), rather than many grantees attending one workshop (like what other community foundations offer), is more successful. So we are encouraged that we are pursuing the right path with our program. We have already seen an increase in fund-raising capacity within the first year for most of the groups. One is budgeting double the revenues from the previous year with the expectation they will be able to expand a part-time, one-person staff to 1.5 staff. Nell Levin of **Tennessee Alliance for Progress** enthused, “We had our most successful Long Haul Awards Celebration in May and we grossed \$10K. TAP board members are now conducting one-on-one meetings with prospective donors as part of our major donor outreach. Thanks, as always, for your tremendous help!”

An immigrant rights group made up of over 25,000 day laborers in the Los Angeles area contacted PDF about the training and said, “Our goal in participating in this training is to develop a fund-raising plan. Ultimately, the plan will help financially in our move to be an independent organization, develop a three-year transition plan and ensure sustainability.” The Sustainability Project seems exactly what this group needs, and also continues PDF’s history of providing more than just grants. We provide training and other resources to the social justice movement, that is at the heart of organizing for real change. ■

GROUPS PARTICIPATING IN THE SUSTAINABILITY PROJECT



Arise for Social Justice (Springfield, MA) seeks to build political power for poor and moderate income people so that they can be decision-makers around the issues that affect them. They are working to promote a vision where there are sufficient and creative housing solutions for residents, where environmental values shape every decision from transportation to building construction, and where small businesses are promoted and nurtured.



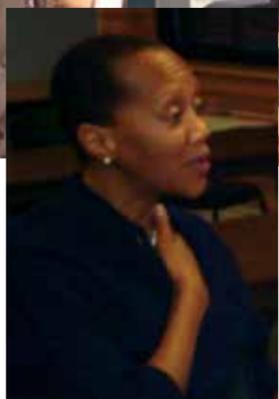
Breaking Walls (New York, NY) an international creative writing and performance initiative, empowers youth to discover their voice, and offers them a platform on which to use it. Breaking Walls relies on partners, sponsors, mentors, volunteers and friends to engage and support young people as they become creative artists and empathetic leaders of tomorrow who actively advance personal transformation and social change in their home communities and on the global stage. Thirty-eight youth from Brooklyn, NY; Bethlehem, Palestine; Cape Town, South Africa and Barcelona, Spain come together using the Web and video to discover and articulate insights into their lives amid violence, socio-economic unrest, intolerance, peer pressure and the “virtual world.”

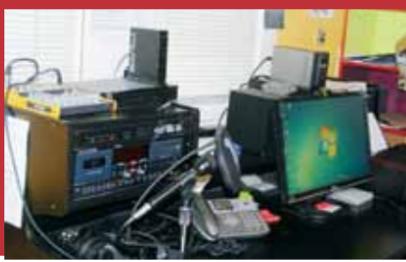
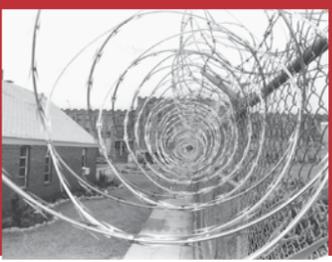
Tennessee Alliance for Progress (Nashville, TN) is a statewide organization working to bring together neighborhood leaders to have an open, inclusive, diverse and respectful conversation about the changes sweeping through a historically black, low to moderate income neighborhood as a result of gentrification. TAP’s ultimate goal is to help facilitate a long-term community visioning process that will bring together neighborhood stakeholders to create a vision and a strategic plan for the future of the district, which can also be a model for other neighborhoods in transition in Nashville and around the state of Tennessee.

The **Culture of Peace Alliance’s** (Tucson, AZ) mission is to promote peace, justice and sustainability by creating and supporting peace-inspiring projects and events that model cooperative decision-making and alliance building, with the hope of creating what Dr. Martin Luther King, Jr. called the “beloved community.” They have seven affiliates: Community Conversations, Nonviolence Legacy Project, Youth and Peace Conference, PeaceWalk Tucson, Phoenix Nonviolence TruthForce, Signs for Change, Take Back the Night and Body Love Conference.



Gardening the Community (Springfield, MA) is a food justice organization that takes empty city lots and converts them to youth-run farms, selling that food affordably to neighbors and organizing to increase healthy food access through many community partnerships. GTC is part of a local and national food and racial justice movement that seeks to change the root causes of the poor health and the unjust food systems facing communities (especially poor communities and communities of color) across the nation.





Prison Radio (San Francisco, CA) challenges unjust police and prosecutorial practices that result in mass incarceration, racism and gender discrimination by bringing the voices of men, women and kids into the public debate and dialogue on crime and punishment. By airing the voices of men and women in prison, like Mumia Abu-Jamal, they are a catalyst for public dialogue and activism, helping to shift public opinion toward a more humane view of prisoners and look at systemic issues that create crime and poverty.

Women Cross the DMZ (Honolulu, HI) supports the process of peace and the reunification of Korea through women's leadership. In 2015—the 70th anniversary of the division of Korea—they are organizing a women's peace march across the DMZ, the most dangerous and militarized region in the world. Approximately 30 prominent women peacemakers from around the world will join hands and march with women from North and South Korea to call for an end to the Korean War, which has left Korea divided, millions of families separated, and both sides increasingly militarized and poised for war. ■



YOUR GIFT SUSTAINS US

PDF is a donor-supported public foundation whose grants, training and other resources work to build the capacity of community-based organizations as partners in the human rights and social justice movements. With your gift—and the support of over 1,400 donors annually—we nourish, foster and encourage diverse, self-sustaining and economically viable communities.

Your gift to PDF each year helps to build—and sustain—our communities. Together, we can provide the critical grants that strengthen the social justice movement and create the new systems and institutions essential to building a peaceful, just and equitable world.

Give Strategically

With your annual, unrestricted gift to PDF you join donor activists and progressive foundations nationwide to support PDF's programs. If you are interested in earmarking a gift to support a particular organization, PDF can facilitate such contributions to groups that meet our guidelines.

By giving stocks, bonds, or mutual fund shares that have increased in value since you acquired them, you may avoid paying capital gains on the appreciated value and make a larger gift to PDF.

Be Timely and Tax-Wise

PDF's Donor Advised Funds program delivers more than 30 years of experience in grantmaking to donor activists who are interested in funding specific, progressive interests. PDF carries out the research, ensures the reporting, and manages the government's requirements while you, with PDF staff advice, recommend groups for funding.

PDF has a top rating from Charity Navigator and *Forbes Magazine* highlighted PDF in its article, "How to Find the Right Donor Advised Fund (and Why)." A Donor Advised Fund is simple to start at PDF, easy to understand, and gives you the information you need to recommend grants for social change.

Celebrate Others

Recognize someone special who strives for a peaceful and just world. Commemorate a birth, a new union, an anniversary or a holiday with a gift to PDF. When you provide us with contact information, we'll send a greeting to the person being honored to announce your thoughtful gift.

FOR MORE INFORMATION

on the ways you can give for social change, please go to our website, peacedevelopmentfund.org, call us at 415-642-0900 or email ray@peacefund.org.

Leave a Legacy for Peace and Justice

Just a simple bequest written into a will can help ensure the future of PDF. You may leave your gift to general support, endowment or a specific purpose that fits within PDF's mission, vision and goals—to provide grants, training and other resources in partnership with communities, organizations, trainers and donors with whom we share a common vision for peace and social justice.

Get your Employer Involved

Many companies offer employees a matching gift benefit that, in effect, could actually double, sometimes even triple your gift to PDF. Contact your company's human resources officer or website to find out more, or go to our website for a list of companies that will match a gift to PDF.

Encourage Others to Like Us!

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You can make your contributions to PDF by credit card, by phone, by mail or on our website. If you contribute through workplace giving such as the United Way or the Combined Federal Campaign, PDF is one of the approved charities for "Military and Civilians United for Peace" and "Human and Civil Rights Organizations of America." When you fill out your CFC pledge, select the Peace Development Fund, CFC code 12452, as a recipient of your giving.

GRANTS

IN 2013–2014, PDF PROVIDED GRANTS AND OTHER RESOURCES OF \$1,377,378.

Since 1981, PDF has made 4,999 grants totaling more than \$26.7 million to 1,688 emerging and social justice–focused organizations. From July 1, 2013 to June 30, 2014, PDF provided \$1,377,378 of grants and training to the following organizations through our donor advised funds, fiscal sponsorship projects, community advised funds and technical assistance.

A ★ DENOTES A NEW GRANTEE

- ★ 99Rise CA March for Democracy, Los Angeles, CA
- ★ Action des Femmes a la Non-Violence (AFN), Bujumbura II, Democratic Republic of Congo
- afghans for Afghans, San Francisco, CA
- The Alliance for Appalachia, Arnett, WV
- Alliance for a Better District 6, San Francisco, CA
- ★ Almunyah La Junta Hoop Project, Embudo, NM
- ★ AlterNATIVE Education Project, New York, NY
- American Indian Prison Project Working Group, St. Paul, MN
- ★ American Studies Association, Washington, DC
- Anti-Nuclear Organizing Initiative, San Francisco, CA
- Arise for Social Justice, Springfield, MA
- Arroyo Hondo Land Grant, Arroyo Hondo, NM
- ASK Academy, Daly City, CA
- ★ Asociación Centro de Educación y Formación Maya Ixil, San Gaspar de Chajul, Guatemala
- ★ Asociación para la Investigación y Acción Social Nomadesc, Santiago de Cali – Valle del Cauca, Colombia
- ★ The Awakening, Khyber PukhtunKhwa, Pakistan
- ★ Aztlan Cultura A.C., Colonia del Valle, Mexico
- BAY-Peace: Better Alternatives for Youth, Oakland, CA
- Be Present, Inc., Stone Mountain, GA
- ★ Bend the Arc: A Jewish Partnership for Justice, New York, NY
- ★ Berkeley Community Fund, Berkeley, CA
- Berkeley High School Development Group, Berkeley, CA
- Break the Silence Mural and Arts Project, San Francisco, CA
- ★ Breaking Walls, New York, NY
- c-Integral, Inc., Caguas, PR
- CAA AV Organizing Asian Communities, New York, NY
- Cambodian Water Project, Amherst, MA
- ★ Camps in Common, Oakland, CA
- Center for Popular Education and Community Organizing, El Paso, TX
- ★ Center for the Working Poor, Los Angeles, CA
- The Center for Young Women’s Development, San Francisco, CA
- ★ Centro de Psicología Comunitaria (COPERMA), North Kivu Province, Democratic Republic of Congo
- Centro de Trabajadores Unidos: Immigrant Workers’ Project, Chicago, IL
- Changing Worlds, Chicago, IL
- Chicken & Egg Pictures, San Francisco, CA
- ★ Coalition for Parole Restoration, North Babylon, NY
- ★ Coexist Learning Project, Boston, MA
- Communities United for Restorative Youth Justice, Oakland, CA
- ★ Community Aid and Development Corp., Decatur, GA
- Community Involved in Sustaining Agriculture, South Deerfield, MA
- Community ORV Watch, Landers, CA
- Community Partnership of Akuapim South, Cos Cob, CT
- Confederación Nacional Campesina (National Farmworker Federation) – CONFENACA, Provincia La Vega, Dominican Republic
- The Creating A Culture of Peace 25 Supporters Club, Bronx, NY
- Culture of Peace Alliance, Tucson, AZ
- Data Center, Oakland, CA
- Defenders of the Oppressed, Haiti
- ★ Destiny Arts Center, Oakland, CA
- Development Executives Roundtable, San Francisco, CA
- Diné Citizens Against Ruining Our Environment, Winslow, AZ
- ★ East Point Peace Academy, Oakland, CA
- ★ ¡El Tiempo! Nuevo México, Espanola, NM
- Encampment for Citizenship, Aptos, CA
- ★ Foundation for Change, San Diego, CA
- The Freedom Archives, San Francisco, CA
- Friends of Golden Gateway, San Francisco, CA
- Friends of Martin Luther King Jr. Charter School of Excellence Inc., Springfield, MA
- ★ Fund for Constitutional Government, Washington, DC
- Fundamentals of Sports, Oakland, CA
- Gardening the Community, Springfield, MA
- Grassroots Leadership, Charlotte, NC
- Heart and Hand Fund, Half Moon Bay, CA
- Helping American Veterans Endure, Forestville, CA
- Insight Garden Program at San Quentin, Berkeley, CA
- Insight Out, Woodacre, CA
- Inspiring Multicultural Understanding, Novato, CA
- ★ The Institute for Community Engagement, Las Cruces, NM
- ★ International Action Network for Gender Equity & Law, San Francisco, CA
- International Development Exchange, San Francisco, CA
- International Human Rights Funders Group, New York, NY
- Jewish Voice for Peace, Oakland, CA
- ★ Just Foreign Policy, Washington, DC
- ★ Kentucky Coalition, London, KY
- ★ KPFA Radio, Berkeley, CA
- La Peña Cultural Center, Berkeley, CA
- ★ Live with HOPE, Masaka, Uganda
- ★ Lore of the Land, Santa Fe, NM
- ★ Los Cenzontles Mexican Art Center, Richmond, CA
- ★ Malcolm X Grassroots Movement – NY, Brooklyn, NY
- ★ The Markham-Nathan Fund, Springfield, MA
- ★ Medicos Descalzos, Chinique, Guatemala
- Minding the Arts, Amherst, MA
- Movement for Justice in El Barrio, New York, NY
- Mujer U’wa, Berkeley, CA
- NARAL Pro-Choice South Dakota, Sioux Falls, SD
- ★ National Immigrant Youth Alliance, Washington, DC
- National Priorities Project, Northampton, MA
- New Mexico Alliance, Chimayo, NM
- North End Action Team, Middletown, CT
- Northampton Survival Center, Northampton, MA
- One Fam, Oakland, CA
- ORV Watch Kern County, Tehachapi, CA
- Other Worlds, New Orleans, LA
- Otros Mundos, San Cristobal de las Casas, Mexico
- Out4Immigration, San Francisco, CA
- Peace and Security Funders Group, San Francisco, CA
- ★ Peoples’ Justice for Community Control and Police Accountability, New York, NY
- Picture the Homeless, Bronx, NY
- Pioneer Valley Habitat for Humanity, Florence, MA
- Positive Action Committee, Sylvania, GA
- Positive Peace Warrior Network, Selma, AL
- The Prison Birth Project, Northampton, MA
- Prison Radio, San Francisco, CA
- Project Unspeakable, Wendell, MA
- Promoting Active Nonviolence, Colrain, MA
- ★ Race Forward, Oakland, CA
- ★ Reentry Solutions Group, Richmond, CA
- Restorative Schools Vision Project, Sacramento, CA
- Richmond Peace Education Center, Richmond, VA
- Rosenberg Fund for Children, Easthampton, MA
- Safe Kids Now!, Orinda, CA
- San Francisco Living Wage Coalition, San Francisco, CA
- Seventh Generation Fund for Indian Development, Inc., Arcata, CA
- Southern Echo, Inc., Jackson, MS
- ★ Springfield No One Leaves, Springfield, MA
- ★ StandUp for Kids Worcester, Worcester, MA
- Sylvia Bingham Fund, San Rafael, CA
- Tanzanian School Aid Project, Amherst, MA
- ★ Taos County Economic Development Corporation, Taos, NM
- Teh Luh Lah Learning Center, Chimayo, NM
- Tennessee Alliance for Progress, Nashville, TN
- TenThousandMeans, Brooklyn, NY
- Third World Newsreel, New York, NY
- Toward Freedom, Burlington, VT
- ★ Tree of Life, Old Lyme, CT
- Unitarian Society of Northampton and Florence, Northampton, MA
- Unity Foundation, Palm Springs, CA
- Voice Male Magazine, Amherst, MA
- War and Law League, San Francisco, CA
- West Oakland Environmental Indicators Project, Oakland, CA
- White Earth Land Recovery Project, Callaway, MN
- Democracy Now! (WMUA Radio), Amherst, MA
- Woman, Action & the Media, Cambridge, MA
- ★ Women Cross the DMZ, Honolulu, HI
- Women for Genuine Security, Oakland, CA
- Women on the Rise Telling HerStory, New York, NY
- Women’s Building, San Francisco, CA