# WOMEN FOR CHANGE



PEACE DEVELOPMENT FUND 2018 ANNUAL REPORT

#### **Mission Statement**

The Peace Development Fund works to build the capacity of communitybased organizations through grants, training and other resources as partners in the human rights and social justice movements. As a public foundation, we nourish, foster and encourage the diverse, self-sustaining and economically viable communities that are essential to building a peaceful, just and equitable world. Thank you for your confidence in PDF!

Ninety-six PDF donors have supported PDF's grantmaking for five or more consecutive years.

#### PEACE THROUGH JUSTICE

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(FROM LEFT TO RIGHT) Daniel Schreck, Ali El-Issa, Tina Reynolds, Teresa Juarez, Earl Tulley, Iva Kaufman

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#### PEACE THROUGH JUSTICE



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## Led by Women Cross DMZ, Women Claim a Role in the Korea Peace Process

N MAY 24TH, 2015, the International Women's Day for Peace and Disarmament, 30 women peacemakers from across the globe walked across the two-mile wide De-Militarized Zone (DMZ) from North to South Korea. They called for an official end to the Korean War, one marked by the signing of a peace treaty, and for the reunification of families separated by a divided Korea.

They also demanded a place for women in the peace process.

This dramatic action, with participants like Gloria Steinem and Nobel Peace Prize winners, Mairead Maguire of Northern Ireland and Leymah Gbowee of Liberia, called the world's attention to a war that had never come to an official end. This year, **Women Cross DMZ**, which is fiscally sponsored by Peace Development Fund and a member of PDF's capacity building program, The Sustainability Project, was awarded a \$2 million grant from the Radical Hope Fund of the Novo Foundation for the **Women's 2020 Peace Campaign**, also sponsored by PDF.

For Christine Ahn, the visionary behind this action, the inspiration for Women Cross DMZ first came in 2009 when she read about the diplomatic impasse between North and South Korea that followed the wall of water released by the North Koreans from the Hwanggang Dam on the Imjin River. Six South Koreans were swept away and killed in the resultant flood. What struck Ahn about this incident was the lack of communication between the two Korean male leaders. She reasoned that building relationships of reconciliation between women on the Korean Peninsula might be the avenue to promote more communication and an eventual resolution to the hostilities between the nations.

In late 2013 Ahn proposed that international women peacemakers walk across the De-Militarized Zone (DMZ) to support Koreans working for peace and reconciliation. To organize this action she formed Women Cross DMZ and turned to PDF for fiscal sponsorship and for help in raising the funds needed to turn her dream into reality. She remembers that PDF was "very responsive" and expedited her application so she could get initial funding right away from the United Methodist Women and the Rasmussen Fund of Tides Foundation.

An outpouring of support followed the 2015 Walk and interest grew in bringing about a peace treaty, not simply for the sake of Koreans but for the security of the world. Women Cross DMZ has, in five short years, developed into an important advocate for a Korea Peace Treaty and also into a major voice for the importance of including women in the peace process. The 2015 Walk has been followed by an annual DMZ walk and symposium in South Korea during which activists strategize about how to advance peace and support diplomatic efforts to that end.

In their post-2015 DMZ Crossing statement, "Women Crossing the Korean Divide: Reflections and Resolutions," the activists noted, "The Women's Peace Walk will be a long walk." The 2015 DMZ crossing was not the end, they argued, but the continuation of a long-term movement for peace and reconciliation of Korea. It was the first step in what has grown to be an ongoing effort to advocate for peace in Korea in the United Nations, the U.S. Congress, the Nobel Peace Laureates Summit, in meetings with North and South Korean women and to a larger public through webinars, conferences and meetings. Women Cross DMZ's work has become more visible and public support has grown to the appreciation of PDF, which itself started supporting peace groups in 1981.

President Trump's recent calls for peace, which alternate with denunciations of North Korea's leader Kim, emboldened Women Cross DMZ. Rejecting the volatile, threatening and heavily masculine rhetoric employed by Trump and his advisors, Women Cross DMZ preaches instead a consistent message of peace. They remind us that the majority of Koreans seek reconciliation, and argue that, for peace to be lasting, the negotiating process must include women at the table.

This sane and rational vision was recognized this year when the Novo Foundation



awarded to Women Cross DMZ and two partners, Nobel Women's Initiative and Women's International League for Peace and Freedom, a \$2 million grant over two years to support the Women's 2020 Peace Campaign. This campaign intends to focus attention on the potential for nuclear war between the U.S. and North Korea. It seeks to redefine "national security" from a discourse focused on military power and solutions to one that emphasizes human security and peace.

Led by women, the campaign has three goals: to educate, advocate and organize. The aim is to inform a public which is ill-informed about the Korean conflict about the issues involved, to organize key allies as well as Washington, DC and United Nations committees to support the Peace Campaign, and to advocate for governmental bodies to support Korean Peace Treaty efforts.

Women Cross DMZ anchors the coalition and contributes its experience, expertise, relationships, funder support and creativity. PDF's track record of three decades working for peace internationally from the former Soviet Union to Latin America to the Middle East, has been an invaluable resource for Women Cross DMZ. The Women's 2020 Peace Campaign is further strengthened by PDF's administrative support and understanding.

History shows us that women suffer disproportionately during wars. Studies tell us that lasting peace is more likely to be achieved when women play a role in negotiations. Peace processes are indivisible; the experiences of one have an impact upon others. Ahn says that she is most proud of being part of a growing global women's movement for peace and international solidarity. In a recent tweet, Ahn recounted an instance of imposter syndrome who was she to be leading such a movement? Gloria Steinem, who had marched with her in 2015, countered with, "You're the expert: don't wait to be invited to the table; make your own." To which Ahn responded, "And so we do."

Katrina vanden Huevel, editor of *The Nation*, said that Women Cross DMZ had "done more" than any other organization she knew of "to support Korea's long quest for peace." She applauded their role in "placing the importance of a treaty on the public agenda." Summing up, vanden Huevel said, "Most importantly, world leaders are listening." ■

## Women Are the Agents of Change

MAGINE YOU HAVE a daughter who is ill but the nearest health care facility is a few towns away. Imagine now, having to worry about losing your job if you need to take time off to bring your child to the doctor. Jobs in the area are hard to come by and often lack benefits. Imagine working full-time and still not being able to pay your rent. The stress of debt feels debilitating, the lack of opportunities is limiting, the educational system is broken and people's basic human rights are ignored.

Many people living in the South do not need to imagine that sort of life because they are living it. The South remains one of the poorest regions of the U.S., and one of the most under-served regions. Southern states have the highest infant mortality rate in the country, lowest life expectancy and largest pay gap between genders. Concurrent with poverty is the legacy of slavery and the long history of racism. How do we change such a bleak situation? We do it with the help of the women in **Turn South**.



Both PDF and Turn South understand that Southern women are the key agents of change. They experience directly the devastating impacts of oppression and therefore are best equipped to identify solutions to end it. Turn South engages women of all ages because it is never too early or too late to be part of change.

Rather than create social services that act as band aids for major issues, the women of Turn South are addressing the root causes of Southern poverty. They have created civic engagement centers that explore the relationship between community service and human rights. Their rights-based approach for implementing community service projects supports women as human rights leaders.

Educational sessions introduce human rights standards and explain how they relate to rights protections and poverty reduction in the U.S. Turn South also focuses on effective organizing, coalition building tactics and creating Human Rights Cities with effective policies for addressing inequality. As a result of Turn South's programs, new leaders are shaped, women collaborate with one another and policies are changed. These leaders in turn will advance social justice and human rights movements in rural areas.

In short, hope is being restored.



"Building relationships of reconciliation between women might be the avenue to promote an eventual resolution to the hostilities between the nations."

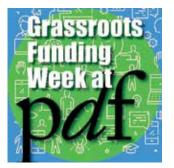
## Is There a Feminist Foreign Policy?

**I** N 1981, PEACE DEVELOPMENT FUND first brought donors together as peace and anti-nuclear funders. Now, more than 35 years later, we continue to be faced with wars and nuclear buildup. On the foreign policy front, our government has become more bellicose and more isolationist. Now is the time to bring donors and activists together to bring about the peaceful, anti-nuclear worlds we have long sought, one that treasures human rights.

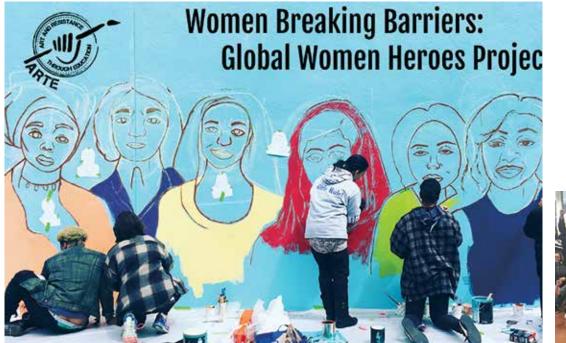
As we began to discuss this concept with our grantees, we realized that, with our fiscally sponsored groups, we have the potential for facilitating movement-building as well as capacity building at the organizational level. These cross-sectional conversations are especially well-suited to work with groups that share similar missions and visions.

Peace Development Fund is excited to announce the 2019 Women Peacemakers Initiative and to invite our grantees and fiscally sponsored groups, to participate. The Initiative will be anchored by Women for Genuine Security, Women Cross DMZ and the Women's International League for Peace and Freedom-U.S. in March 2019. The Women Peacemakers Initiative, like other future planned initiatives, is aiming to bring together groups that are affiliated with PDF through grants or The Sustainability Project. In this Initiative, these groups are led by women, and focus on peace and anti-militarism. We envision they will come together to make connections, network, learn and receive support from one another. PDF believes that by facilitating this convening, organizations will have a greater opportunity to grow and thrive.

For more information about the new Initiative or to participate, contact Michaela Goodenough, michaela@peacedevfund.org. ■



## MARK YOUR CALENDARS FOR GRASSROOTS FUNDING WEEK IN 2019 April 29 to May 3





ARTE

Gente Organizada



The Center for Coalfield Justice



Familias Unidas del Chamizal



Adelante Alabama Worker Center



GABRIELA Seattle

**Black Lives Matter Chicago** 



Nuestro Centro



Compañeros Inmigrantes de las Montañas en Accion



**Students Deserve** 

## GRANTS and PROGRAMS

In 2017–2018, the Peace Development Fund made 251 grants totaling \$2,066,651 to 135 organizations. Additionally, PDF supported capacity building for 15 organizations with The Sustainability Project, a three-year capacity building program of fund-raising, financial management and board development.

#### Organizations with a $\star$ represent new grantees for PDF.

Groups with a  $\blacklozenge$  are members of The Sustainability Project, and receive \$2,000 to \$5,000 in training annually from PDF.

- Acting in Community Together Organizing Northern Nevada, Reno, NV Adelante Alabama Worker Center, Birmingham, AL
- afghans for Afghans, San Francisco, CA
  The Alliance For Appalachia, London, KY American Indian Institute, Bozeman, MT American Indian Prison Project Working Group, St. Paul, MN
- ★ Art and Resistance Through Education, Inc. (ARTE), Brooklyn, NY Art Forces, San Francisco, CA Asociación Comité de Familiares de Migrantes Fallecidos y Desaparecidos de El Salvador (COFAMIDE), San Salvador, El Salvador
- Assata's Daughters, Chicago, IL Aztlan Cultura A.C., Colonia del Valle, Mexico Bay Area GI Rights, San Francisco, CA BAY-Peace: Better Alternatives for Youth, Oakland, CA
- Black Lives Matter Chicago, Chicago, IL
  Black Youth Project 100 New York Chapter, Chicago, IL
   Border Workers United, El Paso, TX
- Boston Abortion Support Collective, Watertown, MA
- Brooklyn Movement Center, Brooklyn, NY CAAAV Organizing Asian Communities, New York, NY
- California Coalition for Women Prisoners, San Francisco, CA
- Californians United for a Responsible Budget, Oakland, CA

Cambodian Water Project of Massachusetts, Amherst, MA

- ★ Campaign to Abolish Statutes of Limitation on Rape and Sexual Assault, Culver City, CA Camps in Common, Oakland, CA
- ★ ◆ Capital Area New Mainers Project, Augusta, ME
- ★ Center for Coalfield Justice, Washington, PA The Changing Room 11, New York, NY Changing Worlds, Chicago, IL
- ★ Cherokee Concerned Citizens, Biloxi, MS Circumpolar Conservation Union, Portland, OR
- ★ Citizens for Safe Water Around Badger (CSWAB), Merrimac, WI City Life/Vida Urbana, Jamaica Plain, MA

Civic Council of Grassroots and Indigenous Organizations of Honduras (COPINH), Intibucá, Honduras

Common Counsel Foundation, Oakland, CA Communities for Clean Water, Santa Fe, NM Communities United for Police Reform, New York, NY

Community Partnership of Akuapim South, Ghana, Charleston, SC

- ★ Community to Community Development, Bellingham, WA
- Compañeros Inmigrantes de las Montañas en Accion (CIMA), Asheville, NC Crossing Borders Education/U.S., Shutesbury, MA
- ★ Crow Language Consortium, Hardin, MT Culture of Peace Alliance, Tucson, AZ Dag Hammarskjöld Fund for Journalists, Inc., New York, NY
- ★ Defend Puerto Rico, Sacramento, CA Diné Citizens Against Ruining Our Environment, Winslow, AZ
- ★ ◆ Doing Development Differently in Metro Detroit (D4), Detroit, MI Domesticas Unidas, San Antonio, TX
- Earthjustice, San Francisco, CA ★ East Bay Community Foundation, Oakland, CA
- East Point Peace Academy, Oakland, CA
- ★ Education Justice Alliance, Raleigh, NC Encampment for Citizenship, Aptos, CA

- ★ Equality for Flatbush, Brooklyn, NY Equity Solutions Curriculum & Training Program, Brattleboro, VT
- EX-Prisoners Organizing (EXPO) of Wisconsin, Milwaukee, WI
   Familias Unidas del Chamizal, El Paso, TX
- Freedom Summer Palestine, Bethlehem, Palestine Friends of Golden Gateway, San Francisco, CA

Friends of Golden Gateway, San Francisco, CA Friends of Taghyeer Movement, Scarsdale, NY Fundamentals of Sports, Oakland, CA

- ★ Gabriela Seattle, Seattle, WA
- ★ ◆ Galaei, Philadelphia, PA Gardening the Community, Springfield, MA
- ★ Gente Organizada, Pomona, CA Heart and Hand Fund, Half Moon Bay, CA

Arizona Palestine Solidarity Alliance Tucson, AZ

"On behalf of the Arizona Palestine Solidarity Alliance, I would like to thank you and the Peace Development Fundfor your support. We salute and appreciate PDF'scommitmenttojusticeeverywhere. We understand the decision not to fund our organization at this time. Your support of other organizations working for justice and all the good causes is also support for Arizona Palestine Solidarity Alliance. We are all stronger because of the Peace Development Fund's common goal of a just society."

 Hempstead Project HEART, Green Bay, WI Homies Unidos, Los Angeles, CA Insight-Out, Woodacre, CA Inspiring Multicultural Understanding, Novato, CA Just Global Partners, Westminster, CO

Justice Committee, Jackson Heights, NY La Cocina, San Francisco, CA

- La Peña Cultural Center, Berkeley, CA Lambi Fund of Haiti, Washington, DC
- ★ Lawrence Dream Network, Lawrence, MA Let My People Vote, Denver, CO
- ★ Listen Up, Milton, PA
- Los Alamos Study Group, Albuquerque, NM
- MEANS Collective, Brooklyn, NY
- ★ Menikanaehkem, Keshena, WI
- Merrimack Valley Project, Lawrence, MA Milpa Alliance, Mission Hills, CA Minding the Arts, Amherst, MA Montana Racial Equity Project, Bozeman, MT Mujer U'wa, Berkeley, CA
- National Network for Immigrant and Refugee Rights, Oakland, CA Natural Resources Defense Council,
  - New York, NY Nodutdol for Korean Community Development,
  - New York, NY Nolumbeka Project, Inc., Greenfield, MA Northampton Community Arts Trust, Inc.,
- Northampton, MA

  Nuestro Centro, Asheville, NC
  Nueva Esperanza, Inc., Holyoke, MA
- Ocean Conservancy, Inc., Washington, DC
- ★ Opportunity Collaboration, Santa Cruz, CA

- ★ Pa'lante Restorative Justice Program, Holyoke, MA
- Partnership for Peace, Scarsdale, NY Peace and Security Funders Group, San Francisco, CA People's Palace Projects, London,
- Propriest and entrojects, Eondon, United Kingdom
   Philly Thrive, Philadelphia, PA
- Printy Thrive, Printadelprina, PA
  Picture the Homeless, New York, NY
  Pineros y Campesinos Unidos del Noroeste,
  Woodburn, OR
  The Prison Birth Project, Holyoke, MA
  Proteus Fund, Amherst, MA
- ★ Raíces Borikén Collective, Boston, MA Reentry Solutions Group, Richmond, CA
- Restaurant Opportunities Centers United, New York, NY
  - Restoring Justice for Indigenous Peoples, Elk Grove, CA
  - Richmond Peace Education Center, Richmond, VA

Rural Alternative Center of El Limon, El Limon, San Jose de Ocoa, Dominican Republic Rural Coalition, Washington, DC

- ★ Sacramento Regional Coalition to End Homelessness, Sacramento, CA
- ★ Safe Ag Safe Schools, Salinas, CA Safe Kids Now, Henderson, NV San Francisco Living Wage Coalition, San Francisco, CA
- ★ Self Managed Abortion; Safe and Supported, Amsterdam, The Netherlands
- ★ Showing Up For Racial Justice San Francisco, San Francisco, CA
- ★ Sierra Club Massachusetts Chapter, Boston, MA
- ★ Soil Generation, Philadelphia, PA The Sojourner Truth School for Social Change Leadership, Holyoke, MA
- Springfield Community-Based Doula Initiative, Springfield, MA
- ★ Students Deserve (SD), Calabasas, CA Sylvia Bingham Fund, San Rafael, CA Teh Luh Lah Learning Center, Chimayo, NM Third World Newsreel, New York, NY
- ★ Tlahuilcalli Community Roots Institute, Las Cruces, NM Toured Excedent Durlington V/T
- Toward Freedom, Burlington, VT **★** Truth in Recruitment, Santa Barbara, CA
- Turn South: Southern Women for Change, Decatur, GA
   Turning Heads, San Francisco, CA
   UndocuHealing Project, Mountain View, CA
- Union de Vecinos, Los Angeles, CA
  Unitarian Society of Northampton and Florence, Northampton, MA
   Unity Foundation, San Expression, CA
- Unity Foundation, San Francisco, CA
  Virginia Student Environmental Coalition, Mechanicsville, VA
   Weaving Bonds Across Borders North America,

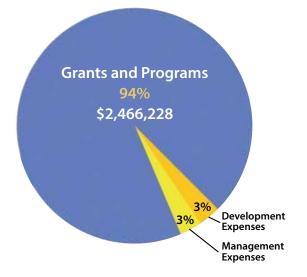
Albuquerque, NM White Earth Land Recovery Project, Callaway, MN

Whose Knowledge?, Santa Cruz, CA Women De-Militarize the Zone/Women Cross DMZ, Honolulu, HI

- ★ Women Donors Network, San Francisco, CA Women for Genuine Security, Oakland, CA
- Women's Foundation of California, Oakland, CA
  Women's International League for Peace and
- Freedom US Section, Des Moines, IA ★ Worcester Green Low-Income Housing
- Coalition, Worcester, MA Youth Outreach and Learning Institute, Los Banos, CA
- Youth Rise Texas, Austin, TX
- ★ Zoom in Korea, Philadelphia, PA

### **FUNDING HIGHLIGHTS**

#### HOW DOES PDF MOVE MONEY?



#### Statement of Financial Position 2017–18 unaudited October 2018

<b>Statement of Financial</b>	Position	Statement of Activities			
June 30, 2018		Year Ended June 30, 2018			
Assets Current Assets		Revenues, Gains and Other Support	Unrestricted	Temporarily Restricted	Total
	\$1 5 CO C 11	Contributions:			
Cash and Cash Equivalents	\$1,560,641	Individuals	\$202,423	\$726,587	\$929,010
Investments at Fair Value	463,625	Foundations	288,772	2,348,652	2,637,424
Prepaid Expenses	2,303	Total Contributions	491,195	3,075,239	3,566,434
Total Current Assets	2,026,569	Administrative Fees	173,896		173,896
Property and Equipment		Gain (Loss) on Investments	(15)	(11,746)	(11,761)
Building Improvements	248,963	Interest & Dividend Income	308	11,509	11,817
Furniture and Equipment	211,333	Rental Income	3,500		3,500
Building -	175,000		177,689	(237)	177,452
Less Accumulated Depreciation	635,296 (373,509)	Revenues, Gains and Other Support	668,884	3,075,002	3,743,886
Net Property and Equipment	261,787	Net Assets Released from Res	strictions		
Total Assets	\$2,288,356	Satisfaction of Program Restrictions	2,136,418	(2,136,418)	
Liabilities and Net Asse		Total Revenues, Gains and Other Support	2,805,302	938,584	3,743,886
Current Liabilities		Expenses			
Grants and Accounts Payable	\$6,967	Program Expenses	2,466,228		2,466,228
Total Current Liabilities	6,967	Development Expenses	83,683		83,683
Total Liabilities	6,967	Management Expenses	89,582		89,582
Net Assets		Total Expenses	2,639,493		2,639,493
Unrestricted	360,307	Change in Net Assets	165,809	938,584	1,104,393
Temporarily Restricted	1,921,082	Net Assets at Beginning of Year	194,498	982,498	1,176,996
Total Net Assets	\$2,281,389	Net Assets at End of Year	\$360,307	\$1,921,082	\$2,281,389
Total Liabilities and Net Assets	\$2,288,356				

PDF's detailed financial statements can be found on our website, peacedevelopmentfund.org

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For more information on the ways you can give for social change, please go to our website, peacedevelopmentfund.org, call us at 413-256-8306 or email kathys@peacefund.org.

### YOUR GIFT MAKES AN IMPACT

#### **PDF IS A DONOR-SUPPORTED PUBLIC FOUNDATION** providing grants, training and other resources to build the capacity of community-based organizations as partners in the human rights and social justice movements. With your gift—and the support of more than 1,400 donors annually—we nourish, foster and encourage diverse, self-sustaining and economically viable communities.

Your annual gift to PDF helps to build—and sustain—our communities. Together, we can provide the critical grants that strengthen the social justice movement and create the new systems and institutions essential to building a peaceful, just and equitable world.

#### **Give Strategically**

With your annual, unrestricted gift to PDF you join donor activists and progressive foundations nationwide to support PDF's grantmaking and capacity building programs, such as the Community Organizing grants and The Sustainability Project. If you are interested in earmarking a gift to support a particular organization, PDF can facilitate such contributions to groups that meet our guidelines.

By giving stocks, bonds, or mutual fund shares that have increased in value since you acquired them, you may avoid paying capital gains on the appreciated value and make a larger gift to support social justice.

#### **Be Timely and Tax-Wise**

PDF's Donor Advised Funds program delivers more than 35 years of experience in grantmaking to donor activists who are interested in funding specific, progressive interests. PDF carries out research, ensures reporting, and manages the governmental requirements while you, with PDF staff advice, recommend groups for funding.

PDF has a four star rating from Charity Navigator for the past five years, and Forbes Magazine highlighted PDF in its article, "How to Find the Right Donor Advised Fund (and Why)." A Donor Advised Fund is simple to start at PDF, easy to understand, and gives you the information you need to recommend grants for social change.

#### **Applaud Activism**

Recognize someone special who strives for a peaceful and just world. Commemorate a birth, a new union, an anniversary or a holiday with a gift to PDF. When you provide us with contact information, we'll send a greeting to the person being honored to announce your thoughtful gift.

#### Leave Your Legacy

You can help us plan for the future. Just a simple bequest written into a will can help ensure the future of PDF. You may leave your gift to general support, endowment or a specific purpose that fits within PDF's mission, vision and goals—to provide grants, training and other resources in partnership with communities, organizations, trainers and donors with whom we share a common vision for peace and social change.

#### **Get Your Employer Involved**

Many companies offer employees a matching gift benefit that, in effect, could actually double, sometimes even triple your gift to PDF. Contact your company's human resources officer or website to find out more, or go to our website for a list of companies that will match a gift to PDF.

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Follow us on Facebook, Twitter and our website blogs and news reports. You'll see and hear about all the fantastic work our grantees are doing as well as events PDF sponsors nationally. Subscribe to our monthly eblasts at peacedevelopmentfund.org.

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