spring 2020 Deacedeve opnents







2019 Women Peacemakers Initiative

■ IGHTEEN WOMEN CAME TOGETHER IN San Francisco's Women's Building in Late March as part of PDF's Women Peacemakers Initiative. The women, most of whom led groups fiscally sponsored by PDF, came from many countries: Japan, Korea, France, India, Burkina Faso, Albania, Brazil, the U.S. and the U.K. They noted that next year is also the 25th anniversary of Beijing's Fourth World Conference on Women and adoption of the Beijing Declaration and Platform for Action—another moment when women of many countries came



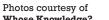






"We feel the past, present and future, right at this moment, with one lens."

Whose Knowledge?



peacemakers identified:

meeting room.

1. The need to address violence against vomen where U.S. army bases located.

The "big, thorny issues" women

- How to educate and mobilize communities around building a peace culture and a peace economy.
- What makes our work feminist and what is the intersectionality of our work?
- 4. Growth and its complications— "It takes a lot to keep something going which isn't supposed to exist!"
- 5. How to maintain joy in the work we do.
- 6. What constitutes genuine security? How does it manifest?
- 7. Bringing national agendas to local, grassroots levels.
- 8. How do we scale it up and create more visibility for peacemaking?

Lessons from the Women Peacemakers Initiative:

together to rewrite the future.

The groups included Women Cross DMZ,

Women for Genuine Security, Whose Knowl-

edge?, the Heart and Hand Fund, and the U.S.

section of Women's International League for Peace and Freedom. They discussed their or-

face and the support they need. They spoke

of the need to do something now, to heal our global histories through peacemaking and the

sisterhood that seemed to form instantly in that

er in current campaigns, through media train-

ing, using their networks of members. "We

wanted to learn more from each other, and

We explored how they might help each oth-

ganizational journey, why they began, what are their mission and focus, the challenges they

- 1. The importance of the emotional each other first—before you can
- 2. Working not only in English, because language is a justice issue.
- The importance of media in the way we organize and engage.
- 4. The need for more young women's leadership in the peace movement and paid internship opportunities for young women.
- 5. Being nimble and responsive.
- 6. Maintaining relationships and supporting each other, not just in solidarity but as part of the common context of struggle, "movement accompaniment."

build on each other's strengths," said Kathleen Sharkey, PDF's Director of Communications and Outreach.

They asked, could PDF help leverage other resources to make it possible to have another meeting, and consider additional intersectional issues such as climate justice, with provocative speakers to provide context or thought leaders who represent demographic diversity?

The Women Peacemakers Initiative hopes to collaborate and continue the conversation in the coming months and years, solidifying a common strategic plan. Our initial meeting demonstrated the positive developments in the world, a broader vision of unity, and a greater coalition working for peace. ■

Organizational needs and

opportunities:

- 1. Cross-organizational training to learn from 2. Take advantage of organizational platforms
- be successful with an action.
- 3. Think tank or working group to identify what materials would be useful, what exists

(calls, alerts, news) for spreading the word.

- and what needs to be created.
- 4. Have a safe place where conversation is encouraged, and taken seriously (particularly in relation to young leaders).
- 5 A framework or paper that signals there's a peace movement grounded in feminist principles that would bring us forward to the
- 6. A Whose Knowledge? workshop focusing on how groups use media tools.
- A timeline and workplan, something that we can present to funders.





in the field

RECENT GRANTS

A ★ denotes a new grantee

★ Asian American Resource Workshop, Dorchester, MA

Asociación Centro de Educación y Formación Maya Ixil, San Gaspar de Chajul, Guatemala

Changing Worlds, Chicago, IL www.changingworlds.org

★ Chinese Progressive Association Inc., Boston, MA www.cpaboston.org

Communities United for Police Reform, New York, NY www.changethenypd.org

Community Involved in Sustaining Agriculture, South Deerfield, MA

www.buylocalfood.org

Doing Development Differently in Metro Detroit, Detroit, MI www.metrodetroitd4.org

East Bay Community Foundation, Oakland, CA www.ebcf.org

Education Justice Alliance, Raleigh, NC www.eja-nc.com

Ex-Incarcerated People Organizing, Milwaukee, WI www.rocwisconsin.org

- ★ Franklin County DIAL SELF INC., Greenfield, MA www.dialself.org
- ★ FRESH New London, New London, CT www.freshnewlondon.org

Gardening the Community, Springfield, MA www.gardeningthecommunity.org

Global Action Project, New York, NY www.global-action.org

Honor the Earth, Callaway, MN www.honorearth.org

★ Indigenous Charities Group, Pahoa, HI

www.icghawaii.org Jewish Voice for Peace, Berkeley, CA

www.jewishvoiceforpeace.org Justice Committee, Jackson Heights, NY www.justicecommittee.org

La Cocina, San Francisco, CA www.lacocinasf.org

★ Matahari Women Workers' Center, Boston, MA www.mataharijustice.org

Merrimack Valley Project, Lawrence, MA www.merrimackvalleyproject.org

★ Nimiipuu Protecting the Environment, Pullman, WA www.nimiipuuprotecting.org

Nobel Women's Initiative, Ottawa, Canada

www.nobelwomensinitiative.org

Nodutdol for Korean Community Development, New York, NY www.nodutdol.org

Pa'lante Restorative Justice Program, Holyoke, MA

www.palanteholyoke.org

Picture the Homeless, New York, NY www.picturethehomeless.org

Pineros y Campesinos Unidos del Noroeste, Woodburn, OR www.pcun.org

Prison Radio, San Francisco, CA www.prisonradio.org

Puente De La Costa Sur, Pescadero, CA www.mypuente.org

Safe Passage, Northampton, MA www.safepass.org

TeAda Productions, Santa Monica, CA

★ The Alliance to Mobilize Our Resistance Network, Providence, RI

The Freedom Archives, San Francisco, CA www.freedomarchives.org

Third World Newsreel, New York, NY www.twn.org

Whose Knowledge?, Santa Cruz, CA www.whoseknowledge.org

Women De-Militarize the Zone/Women Cross DMZ, Honolulu, HI

www.womencrossdmz.org

Women Donors Network, San Francisco, CA www.womendonors.org

Women's International League for Peace and Freedom - US Section, Des Moines, IA www.wilpfus.org

Women's International League for Peace and Freedom U.N.O., New York, NY www.wilpf.org

★ Worth Rises, New York, NY www.worthrises.org



Palestinian Youth Action Center for Community



Equality for Flatbush



CRIMINAL JUSTICE INITIATIVE

PDF has been a leader in supporting those affected by mass criminalization to speak in their own voices about their issues and their organizing. CJI members address immigration, sentencing reform, prison construction and overcrowding, parole and probation reforms, restorative justice and how the war on drugs affects everything from housing and employment to education, vot ing, community safety and environmental justice.

Justice Committee, Jackson Heights, NY

The Justice Committee (JC) seeks to address police violence against poor and low-income New Yorkers of color. JC says, "In the United States, police violence is rooted in systemic racism, wealth inequity, and other systemic oppressions (age-ism, able-ism, xenophobia etc.) inherent to the country's social, political and economic structure."



Justice Committee



PDF Special Initiatives Begin with our Communities' Needs

E REALIZE THAT with our fiscally sponsored groups and grantees, PDF can facilitate movement-building as well as capacity building at the organizational level. At the heart of PDF's Special Initiatives is our collaborative process with grantees that supports and nurtures the leadership of grassroots communitybased leaders.

With a Special Initiative, PDF may provide funding, capacity building and gatherings that promote new and deepened relationships among organizing groups working in different areas and issues. From these engagements, shared priorities emerge to strengthen organizational capacity, which honors the experience, needs, vision and goals of our grantees.

In addition to the Women Peacemakers Initiative, recent Special Initiatives and grantees include:

MIDDLE EAST PEACE INITIATIVE

Groups funded through this initiative are united by principles of human rights and civil liberties, non-violence, religious freedom and tolerance, and economic and environmental justice—all key principles in PDF's grantmaking.

LAYLAC: Palestinian Youth Action Center for **Community Development, Bethlehem, West** Bank, Palestine

LAYLAC is a youth action center for community development. LAYLAC believes that the youth sector has been systematically marginalized from the process of addressing the issues Palestinian society and refugees face, the workings of local communities, and development of Palestinian society at large.

2020 SPECIAL INITIATIVE ECONOMIC DISLOCATION AND THE SOLIDARITY ECONOMY

Our newest Special Initiative is planned for spring 2020. It will bring together groups working on homelessness and housing justice, environmental justice in rural communities, workers' rights in the gig economy, and cooperative economic projects. Grassroots community leaders will convene to build relationships, share strategies and identify shared

Economic dislocation refers to the myriad of challenges facing communities today: rising medical costs, unaffordable housing, student debt, violent immigration policies, and mounting income and wealth inequality. While community organizations are building power to confront these challenges, some are also uniting around the **Solidarity Economy** - a growing international movement to build a just, equitable and sustainable global economy.

Bridging the organizational differences of those who are resisting the status quo and those that are growing a new economy from the ground up will be an exciting opportunity to cross-pollinate different kinds of movementbuilding work. ■

Consider a Donor Advised Fund

A Donor Advised Fund is simple to start at PDF, easy to understand and gives you the information you need to recommend grants for social change. PDF's program delivers more than 39 years of experience in grantmaking to donor activists who are interested in funding specific, progressive interests. PDF carries out the research, ensures the reporting, and manages the government's requirements while you, with PDF staff advice, recommend groups for funding. PDF has a top rating from Charity Navigator and Forbes Magazine highlighted PDF in its article "How to Find the Right Donor Advised Fund

For more information on Donor Advised Funds, call Delia Kovac at 413-256-8306 x101 or email, Delia@peacefund.org.



PDF Supports Women's Rights Internationally

In partnership with the Martin Baró Community Advised Fund, we support the following organizations:

Al Zahraa Association for Women and Child Centro de Psicologia Comunitaria **Development,** Gaza Strip, Palestine

Al Zahraa — which means "the flower" — promotes women's rights and empowerment and provides psychological support to women who are victims of sexual and domestic violence, and women and children who have been displaced from their homes by war. Al Zahraa seeks to protect women and children from violence through supporting, empowering, and raising awareness of important psychological, social, legal and economic issues.

Asociación Centro de Educación y Formación Maya Ixil, San Gaspar de Chajul, Guatemala

The Center for Mayan Ixil Education and Development facilitates psychosocial and human rights workshops with women and youth in the community of Chajul and in surrounding villages. Workshop topics included self-esteem and personal hygiene; mental health and nutrition; women's rights; and recovery of memories of the armed conflict. Individual family visits by workshop facilitators verify and support applications of the training and they work with the women to sustain family gardens for growing nutritional foods.

Comité Regional de Promoción de Salud Comunitaria (CRPSC), Managua, Nicaragua

The current younger generation in Nicaragua knows very little about the history of their grandparents, relatives and neighbors who lived through the armed conflict in Central America. They know even less about the efforts made by these generations to establish, from the worldview of Indigenous Peoples, an approach to health as a fundamental right, not only of human beings, but also of nature and Mother Earth. The Comité will recover the oral and written history of those processes lived from the 60s to the present, especially community struggles for physical and mental health. If we do not recognize our history we will not be able to transform the present. The historical recovery of memory is fundamental for the civil and human rights of Nicaraguan people.





(COPERMA), North Kivu Province, Democratic Republic of Congo

Their program aims to raise up survivors of rape (as well as demobilized child-soldiers, orphans and internally displaced persons) within their communities while providing post-traumatic systems of support. Many of the women COPERMA works with have been raped by four or more soldiers. These crimes are blatant human rights violations that fracture communities and drop survivors to the bottom of an already impoverished and corrupt social hierarchy. By providing community support systems through local "listeners," group/individual counseling sessions, and promotion within the village community through vocational training, their work relies on a multi-faceted yet community-integrated approach to mental health recovery.

Asociación De Victimas Por La Paz y El **Desarrollo** — **ASVIPAD**, Pasto, Colombia

The Victim's Association for Peace and Development - ASVIPAD is a non-confessional, non-profit organization that seeks to promote the human rights of victims of the armed conflict, in particular, the rights to truth and justice, integral reparation and the recovery of historical memory to contribute to peace and reconciliation in Colombia. ASVIPAD, with the support of several international organizations such as National Endowment for Democracy (NED), MATCH International Women's Fund and Norwegian Human Rights Fund among others, has developed several projects focused on sexual violence and enforced disappearance during the armed conflict in Colombia. With the support of other organizations, ASVIPAD has also implemented some initiatives related to human trafficking. ■





at the foundation **f ©**





ecember 2019 was the last month of the excellent and unmatched run of leadership and commitment to excellence for PDF's Kathy Sharkey, who began her tenure as a consultant with PDF in 2002 and ended with her retirement as Director of Communication & Outreach. She led much of PDF's development and programmatic work for most of those years, being a primary reason that

a relatively undersized PDF has grown into a multi-million dollar grant-making and capacity-building global public foundation.

"As Executive Director," said Paul Haible, "I have to say that I and we couldn't have done it without you! Kathy exemplifies the humble yet forceful character personified by the leaders and organizers of the social movements of the world, never worried about being a household name, always focused on what benefits the people and our communities."

We will miss her energy, discipline, honesty, experience, insight and strategic thinking, no matter how well she positioned us to proceed following her departure. Kathy leaves a big set of shoes to fill, in our Amherst office, as a team leader and mentor to countless younger folks who worked with her as interns, staff members, colleagues, board members and friends, and to those whose organizing lives she has touched around the world in pursuit of peace, justice, women's leadership, environmental and human rights.

Please join me and all of PDF in a big, heartfelt, movement infused and optimistic **Thank You!** Ms. Kathleen Sharkey, we will miss you and we look forward to seeing you in your next cycle of life and leadership!



PDF Staff (left to right): Arlean Solis, Paul Haible, Emily Serafy-Cox, Brennan Tierney, Zachary Hession-Smith, Delia Kovac

Zachary Hession-Smith joined the PDF team in August as a Foundation Associate. He manages gift processing and the database, as well as the De Colores Rapid Response Fund. Zach also co-manages the Community Organizing Grant cycle, and assists with the Fiscal Sponsorship and Donor Advised Fund programs. Before joining PDF, Zachary completed a year of service with AmeriCorps as a literacy tutor and taught English abroad in Russia. He graduated from the University of Rochester with dual degrees in International Relations and Russian.

Emily Serafy-Cox joined PDF as a Foundation Officer in September. She coordinates the Community Organizing Grants process and oversees PDF's Fiscal Sponsorship program, which allows small and emerging grassroots groups to carry out their work without the burden of managing donations and other tax exempt requirements. Emily was previously a professional community organizer for more than a decade, working with grassroots, base-building organizations in California and Massachusetts on issues from transportation justice and redistricting to birth work and housing justice. Ms. Serafy-Cox holds a Bachelor's of Fine Arts in Dance and Women's Studies from the University of Minnesota-Twin Cities. Emily says, "I'm excited to join PDF and have the opportunity to support organizations like those I've helped to foster and found throughout my career, those doing grassroots community organizing." ■

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API Equality – Northern California



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MISSION STATEMENT

The PEACE DEVELOPMENT **FUND** works to build the capacity of community based organizations through grants, training, and other resources as partners in the human rights and social justice movements. As a public foundation, we nourish, foster and encourage the diverse, self-sustaining and economically viable communities that are essential to building a peaceful, just and equitable world.



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Peace through Justice

A Lasting Impact from a PDF Special Initiative

TEN YEARS AGO a delegation of participants from PDF's Building Action for Sustainable Environments (BASE) Initiative attended the 2009 United Nations Framework Convention on Climate Change Conference of the Parties (COP15) in Copenhagen.

Fast forward to 2019 and COP25 and it is clear that frontline communities continue to lead the struggle for environmental and climate justice. COP25 was relocated from Chile to Madrid because of insurgent uprisings in Santiago. Mass demonstrations of over 500,000 people flooded the streets of Madrid. Protests led by Indigenous Nations, international NGO's and civil society organizations disrupted business as usual, demanding that those countries

most responsible for the climate crisis take urgent action.

The demonstrations and mass actions echoed those from ten years prior where grassroots BASE organizers made their opposition to nuclear power and other false solutions clear.

"Nuclear organizing will never go away for us," said BASE participant Lori Goodman of **DINE CARE**, "We have three Superfund sites on Navajo land. It impacts our water and everything else." Chief Wilbur Slockish of Columbia **River Education and Economic Development** reiterated the point, adding "People don't realize what has happened to the land."

The impact of the BASE Initiative and the 2009 grants continue to be felt. "I'm grateful and most appreciative of the education BASE provided for me and The Imani Group," said Reverend Brendolyn Jenkins. "The relationships will always be there," said Martin Yanez of the Northwest Social and Environmental Justice Institute. "BASE brought us together wherever we were located and now we will always have the connections we need." ■



Be a funder and grantmaker by joining us online during Grassroots Funding Week to support community organizing nationwide.

JOIN US ONLINE

STARTING APRIL 27 AT www.peacedevelopmentfund.org.

(And don't forget to refresh your browser each day!)